

Seal Rock Rural Fire Protection District

Regular Monthly Board Meeting – April 20, 2023

Call to Order: 1700 hrs/5:00 pm

Roll Call: All directors in attendance after 5:30, when Dave Pelligrinelli arrived.

Others: Chief Ewing, Lisa Welch, Lynda Engle, Jeremy Garbina

Guest Input: None

Agenda: Previous month's minutes and the agenda were approved by the Board with a deletion of 5.2 under New Business per Director Smith.

REPORTS:

3.1 Motion to transfer \$63,069.00 from General Local Gov't Investment Pool account to General Bank Account to pay bills/payroll. Motion made by Director Rimola and 2nd by Director Smith. Passed unanimous.

There was an double payment to SDIS of \$15,000 that was returned to us and has been put back into the account.

Rimola explained that funds are running low on the money to make payments on Bldg C. The money from sale of the Dodge truck will go into the account Paul H's payments come out of. That will get us through July 1st and then some. Then the amount from the new budget gets us through to July 2025. Last payment will be made 7/1/2026

Motion made by Rimola to put the \$8800 from sale of the Dodge into the loan checking acct for the green Building (C). 2nd by S Smith, passed unanimously.

Motion to take the \$650 out of LOSAP account and add to the General Acct so LOSAP can be closed. Rimola made the motion, Kowalski 2nd, AYE votel by Burt and Pelligrinelli, and Smith opposed.

3.2 Chief Ewing began his report by reading a letter received that day from a Bayshore resident who is opposing the July 3rd fireworks. It was addressed to the Chief and board members. Chief Ewing will respond to them .

Chief's report went over the runs/activities for March plus roster changes, training, maintenance on trucks and building, the new septic system at Bayshore station and OSHA issues that are being resolved.

- Rimola stated he appreciated the annual report from the Chief that was submitted at last month's Board meeting. Skip requested a copy be emailed to him.
- Rimola gave a handout proposing an increase in the Chief's salary and proposed it be retroactive to 4/1/23. A discussion ensued with Burt making a motion that it be tabled until next month after a "proper performance evaluation" is done per the Chief's contract. After further discussion Burt withdrew that motion and it was put forth as:

Motion to raise Chief's salary to \$80,520, retroactive to April 1, 2023. Rimola made the motion, Smith 2nd and vote was unanimous.

There was further discussion on how best to do a Chief's evaluation and whether to return to the previous process. Different director's took on categories for evaluation: financial(PR), operational(MB), administrative(SS). Relational was added to the mix per Dave, so that they could receive input from both volunteers and paid staff. It was pointed out that there is a clause in the policy book since Sakaris was Chief that said NO input from volunteers was allowed. Current Board wants that stricken. Chief said outline goals for both him and the Board is also important to make sure they are on the same page. Burt suggested returning in 30 days with an outline for the evaluation.

3.3 Volunteer Assoc. Report: New Volunteer Association President, Jeremy Garbina, gave a brief report. He praised Chief Ewing as being their rock over the past several weeks during several crisis situations within our District. Jeremy replaces Mac MacAdoo as President since Mac has moved out of area.

UNFINISHED BUSINESS

4.1 Dodge truck has been sold through a sealed bid process. Highest bidder had to drop out so next highest was at \$8800. This is the money that will go into the loan checking acct for payments to the green building. Building C

4.2 The first issue of the newsletter is to be mailed out Friday through bulk mailing. Lynda provided a finalized copy for the Board to look at and said there

were 944 printed newsletters. Pacific Digital Printing in Newport did the printing, addressing and folding. It's unclear at this point how often SRFD will send out a newsletter, mainly due to the cost. This first one was close to \$800. It was brought up that perhaps we could cover some of that cost through some of the local businesses sponsoring the newsletter.

Lynda passed around the proofs of the plaque with inscription that will honor FF Bill Kenworthy. It is on order now.

NEW BUSINESS

5.1 Chief Ewing talked about the new Occupational Safety and Health Program policy manual (**Policy #900**) It still needs a couple of "tweaks", he said, but it gets them OSHA compliant at this point.

Motion was made by Burt to adopt Policy #900 with allowance for amendments in the future. Motion 2nd by Rimola and passed unanimously.

BOARD MEMBER COMMENTS - NONE

GOOD OF THE ORDER

ADJOURNMENT: 6:53