

Seal Rock Rural Fire Protection District  
Monthly Regular Board Meeting Minutes  
May 13, 2021, 6:30 PM, Seal Rock Fire Main Station  
10349 NW Rand St, Seal Rock, OR 97376

Due to Covid restrictions meeting was held via ZOOM

Meeting called to order by Chair Fritz at 18:30 hours aka 630 PM

Roll Call of Directors: All Directors Present, Fritz, Joll, Soltau, Oliver, Henson

Staff Present: Chief Sakaris, John Townley, Derek Udoucth

Others Present: Al Anton, John Stotts, T.O. Rios, Information Station

Chair Fritz asked if the previous meeting minutes were read by all Directors. Directors stated they had

Chair Fritz asked if there were any corrections or additions to the previous meeting minutes? Hearing none Chair Fritz asked for motion to approve the previous meeting minutes.

Motion made by Director Oliver and seconded by Director Joll to approve the previous meeting minutes.

Chair Fritz called for a vote and the motion passed 5 – 0 with all Directors voting Aye

Chair Fritz: Okay, meeting minutes will be added to the website and we will get the Chiefs card. Okay. So then, financial reports is not going to be given by Tom Wilson this meeting. He is at the end of the tax season, he's doing the tax crunch. So, we are going to have our fearless financial Dave Oliver give them. So go ahead, Dave.

Director Oliver: Total checking/savings were \$735,844. and liabilities were \$256,320. leaving a total equity equaling \$971,126. for the month.

Expense and Income for the month of April were: Income was \$4,396. and Expenses were \$37,947. leaving a net negative income of \$-33,551.

The Budget vs Actual Report currently stands at 10 of 12 months reporting and should equal 83% Total Income is 100% and the sum of All Total expenses for April average are at 70% showing all bills as paid

Treasurer Director Oliver then reported The Estimated Requirements for the May 13, 2021 meeting to be \$63,820. and the current Balance as of 5/31/2021 to be at \$36,357. leaving a Cash Requirement of \$27,463 and recommended the District Board transfer \$27,500. from the General LGIP fund #4353 into the General Bank Account #3944

Chair Fritz then asked for discussion on the request to transfer funds and hearing no request for further comment asked for a motion to accept the Financial report and Transfer of Funds. Director Oliver then moved the District Board accept the Financial Report and Transfer of Funds from the General LGIP Account to the General Bank Account in the sum of \$27,500.

Director Joll seconded the motion and Chair Fritz after asking for further comment or discussion on the motion and hearing none then called for a vote on the motion.

The motion to approve the report and transfer funds passed unanimously with all Directors voting Aye

Chair Fritz: Okay, so at the end of the meeting tonight, I will move \$27,500 over. Then next on the agenda is going to be responding to questions during last month's meeting. Last month's meeting, there were no questions and this last month we have had no interaction with public letters at all or any emails. So now we're going to go to executive director's update. I will have Chief give a report.

Chief Tom Sakaris: Good evening, everybody. This is the METIS Report Covid update, Lincoln County is in moderate and we moved up to high. But from my understanding we're going to be moving down to moderate again in the near future. I don't know the take on that but I will certainly let everybody know when or everybody will hear on the news when we go to the moderate or even low. This last month I attended the monthly fire defense board. The approved March minutes were placed on the website. The CAC minutes were placed on the website also. Worker's compensation renewal was submitted to WHH, our insurance carrier. Maybe everybody on the board had that information. Request for an incident report by Metropolitan Reporting Bureau was submitted via US Mail. This was in regards to the fire on North Beaver Creek that we had, the barn fire. Firefighter interviews are scheduled for May 11th and May 18th. Board member Henson did an interview for a gentleman on the 11th. I met with Tom Wilson and staff as well as with Mel. We did the budget and that budget the information was sent out to all the committee members and the board members. The reminder and it will also be posted. Our budget committee meeting will be held May 17th at 3PM.

The Budget Committee meeting notice was sent to Newport News Times to be published and it was published on the 7th. I did not see the newspaper yet and it should be published on the 12th or was published on the 12th yesterday and those are our two postings. Payroll was submitted and prepared and submitted to Tom Wilson's Office. Monthly board packet submitted to all the board members. I assisted Newport Fire District to interviewing candidates that was held on April 15th and 16th.

I met with Tom Wilson and their staff regarding PERS. Tom Wilson's office is now the lead and will be preparing and submitting all PERS data. We are looking for the PERS data submitted by the end of the fiscal year. Mr. Wilson will be working with Deborah Wade, who is our representative for Oregon PERS. I also met with Mr. McLain, who is a CAC member in regards to putting articles in the newspaper each month at no charge to the district. Each membership [inaudible] and is issued a property form and that is now of the policy, if there are not any questions on that. Is there any questions or discussions on that policy? Okay.

Director Joll: Chief, I have a question, what's the financial impact of having Tom Wilson's office manage our PERS?

Chief Sakaras: He's going to be doing it but he didn't state what the financial portion of it is going to be. It might be a little bit more because it's something else that's on his plate, but he didn't state exactly how much it would be.

Director Joll: Okay. He's just going to charge us his normal hourly rate. Is that what I understand?

Chief Sakaris: Yes.

Director Joll: Okay. Thank you.

Chief Sakaris: You're welcome. Dave Oliver and John Townley met with Mike Kane and his staff for the Oregon Department of Forestry as well as individuals from the [inaudible] on North Beaver Creek. Dave, could you give a little synopsis on what occurred today?

Director Dave Oliver: Yes, I guess I can. We didn't do too much pretty sure the same. They all want to put tags on [inaudible] but they've there one way or the other. So we actually made it correct up to the top of the hill, letters we've found, it was interesting. Greg got down there and they decided they're going to try to tag sign this out there rather than letters. So that's basically what it will go down to. The whole thing lasted probably not more than fifteen minutes.

Chief Sakaris: Then for another meeting at Central Coast, copies of our strategic plan were made and given to board member Fritz on the request of the public. We will be receiving a 10% discount from SDAO Insurance due to online webinar classes that individuals attend. This date is November 2021. So we're ahead of the schedule on that and I've already submitted to SDAO all of the credits. The training sign letters will be installed on the 19th. I received an email from the sign company, Newport Signs on May 10th regarding the installation.

So everybody knows the week of the 17th, 2021 is EMS week. So, if you guys happen to see or anybody that's listening, if you happen to see any EMS fire hospital caregivers, please give them a thanks for what they do and what they will continue to do for our nation. Our first responders or EMS personnel because this is going to be EMS week. I'd like to thank board member Fritz for doing what she does and we'll remember her on the 17th through this next week, it's the EMS week.

Call volume for April 20-21. This is the total number of calls that we had in conjunction with the IGA with Central Coast. We have a total of 89 calls, 43 of those calls were in Central Coast, 30 of the calls were in Seal Rock. Mutual Aid to Yachats was 14 calls, Mutual Aid to Newport was 2 calls. Total medical aids for the month of April was 57 medical aids, 15 fire-related incidents, 3 vehicle accidents, 3 water rescues, 8 lift assists, and 3 other assistance calls, maybe we went on to check an alarm or to assist PD. So that adds up to the 89 calls. Is there any questions?

Chair Fritz: We also need to remember Dustin Joll. Dustin is also a paramedic with LifeFlight.

Chief Sakaris: That's right. Dustin, I forgot about you. Thank you for what you do.

Director Joll: My pleasure.

Chair Fritz: Okay, do we have anybody for the CAC to give us the CAC report?

CAC Member T.O. Rios: I'm with the Seal Rock CAC. Al's trying to get in but he was unable to get in. So he sent me a little message over here. He said, "The flyers are out for the levy. The new chair for the CAC will be next month and to discuss how to recruit volunteers." So, I'm just reporting what Al said to tell you what was going on for Seal Rock.

Chair Fritz: So, the flyers for recruitment?

T.O. Rios: For the levy.

Chair Fritz: For the levy. Okay.

T.O. Rios: The new chair for the CAC will be next month. We'll figure out who it's going to be.

Chair Fritz: Okay. All right, and then I appreciate that so much.

Chair Fritz: So, we don't have a training update due to Central Coast and Seal Rock being out on a boat rescue right now at this time. So we're going to go to old business and we're going to talk about the, Chief touched on it. The signage for the Green Building is done and will be installed on the 18th. So that should be the 19th. So we should be seeing new signage on the Green Building that says Training Center. It'll say Fire Training Center on there so look forward to that coming. New business, we have a budget committee meeting coming up and that's on the 17th at 3PM. So, we will be doing all that. The new budget has been distributed to the board and I believe to everybody on the committee at this time, so look forward to that.

Chair Fritz: Next on the list is PERS. So, the reason PERS has gone to Tom Wilson's office is because PERS has not been being done correctly for a very long time. We're not exactly sure how many years or how far it goes back. So, we have to get together with everybody and look at all of our PERS and make sure that everything's going to be distributed correctly through the PERS. So, does anybody have any questions or comments on that?

Chair Fritz: Next, the IGA. So, me, Tom and Chief met today. Tim was unavailable and Peter was unavailable. The two chiefs, as per instructed through the IGA, are to go through and do what works, what doesn't work, changes here and there. They sat down and there was a new IGA with the new stuff set into it. So everything that has changed in the IGA is instead of acting or going to the board or not the board but the committee, people are to go straight to the fire chiefs first. Then the fire chiefs, if they can't work it out, then they go to the Oversight Committee.

We have taken everything out of the IGA that was said cost or would be reimbursement because that's not what the IGA was set up for and that's not how it is ran. So there is no cost affiliated except for, Central Coast the Central Coast cost, Seal Rock the Seal Rock cost. So that was all scratched out and taken out. So now that has nothing about reimbursement or cost to one agency or another agency. I'll be signing the new IGA tonight. Tim will be signing it next week. Has everybody got a chance to look at the new IGA?

Unknown Member: I saw the new IGA but I didn't read all for sure.

Chair Fritz:: Okay, we just took out the cost. Did you get to read it, Dustin? We may have lost...

Director Dustin Joll: I have not read it in its entirety but I've browsed through it.

Chair Fritz: Okay, how about you, Director John Soltau?

Director Henson: Chair Fritz?

Chair Chair Fritz Fritz: Yes.

Director Henson: You have somebody who wants to join they are in the waiting room.

Chair Fritz: I see that. I don't know who it is.

Director Henson: It's Al Anton.

Chair Fritz: Okay. Al, are you on there?

Al Anton: I can hear you. Yes.

Chair Fritz: Okay Director John Soltau. Did you get to read the IGA and see the changes?

Director Director John Soltau Soltau: No, not thoroughly yet, Chair Fritz.

Chair Fritz: Okay, well, so no questions on it?

Director Soltau: Not at this point.

Chair Fritz: Okay. If you want, I have the red copy that shows everything we've taken out of it. Like I said, basically the only things that came out of it were reimbursement or pay talk. So next on the agenda is AIC. So we have had a request.

Director Joll: Chair Fritz.

Chair Fritz: Yes.

Director Joll: Can I talk just for a second?

Chair Fritz: Yes.

Director Joll: The one question that I had about the IGA since it's an agreement that was entered into by board action from two separate agencies, just procedurally I'm wondering if it's appropriate to make changes to that agreement without or documents from both districts. You see what I'm saying?

Chair Fritz: I do. Yeah, I don't know. Like I said, the only thing that changed on it is we struck everything that has to do with cost reimbursement. So, look over it and if you guys, we can...

Director Joll: I don't necessarily disagree with anything that's in it. I'm just thinking procedurally, I think the most appropriate way to go about making these changes to do it without the board's action since this particular agreement was entered into as a board action.

Chair Fritz: Okay, so just have us all re-sign it rather than just me and Tim?

Director Joll: Yeah, I think procedurally, I think that's the appropriate route to go. But like I said, in my cursory reading of it, I do like what the direction that it's going. But my reservation is purely a procedural one and I think that it probably should be a board action by both courts to approve these changes.

Chair Fritz: Okay, that's fine. So, our board tonight, I would like to be able to have everybody at least let me or Tom know probably within the week when you get back and look at it that if you feel that this

is appropriate or that it looks good so that we can get everybody signed on it. So that you know and get everybody on board. Does that sounds appropriate?

Director Joll: Yeah, I think that would be great. I appreciate you giving us just a couple of days to go through it with a little bit more fine-tooth comb. But like I said, what I've seen so far, I certainly agree with it and I definitely think it's a big improvement.

Chair Fritz: Okay.

Director Joll: So thank you for affording me the opportunity to look through it and I'll let you know probably tomorrow when I have the opportunity to look through it a little bit deeper.

Chair Fritz: Okay, and then what I'll do is when we know all together when I get everybody's vote in. Then I will definitely let Jamie know so that he can let his board know also.

Director Joll: Perfect. Thank you, Chair Fritz.

Chair Fritz: No problem. Any more questions or more questions or comments on that IGA? No? Okay. All right. So, now back to AIC pay. It's been brought to the board that the firefighters' contract they would like to include an AIC program or AIC pay. It did not go into their first contract. So they are asking that they are able to basically step up or go into a program so that they can become officers. You go from your firefighter to your engineer so you have an AIC step pay. So that's something we need to discuss and figure out how we're going to do it and get it into the contract. Dustin, me and you talked about it, you can explain this a little bit better, I think.

Director Dustin Joll: Wow. Yeah, I think both sides of this discussion we were pretty eager to come to a resolution. That was one of the things that I think was unfortunately omitted. I think in principle, I certainly do agree with that idea of AIC pay. I think the one person that's in question certainly has demonstrated that he deserves it. Again, to go back to the doing it correctly in terms of procedure, that's the one thing that gives me pause. So, after thinking about it and after talking to Derek about it, I think this would be addressed with them. I think it would be best to address with an addendum to the existing contract that provides a provision for AIC pay.

Chair Fritz: Does everybody understand that? So, in their contract right now, it just has a provisional, you are a firefighter, you are an engineer, you are one-year, two-year, three-year. It doesn't allow for promotions. So the AIC that we are trying to put in for an addendum would allow them to basically, they will work out a class for experience while they are getting their certifications to advance to the next level of firefighter or officer. Then with the stipulations that when they finish their probationary period which is during that AIC, then they'll step into a new role with a pay raise.

Director Dave Oliver: I have no issues with getting that. My own concern is mutual recognition between districts for whatever rank about the engineer, firefighter, or whatever it is they got. There has to be a mutual understanding between the districts that the ranks are equal and that we don't want one pay grade or another and have some sort of an issue involved or they may not recognize that rank from another's rank. Does that make sense, what I'm trying to say?

Chair Fritz: Well it would be...

Director Dave Oliver: It would be one standard between ranks and making one vote just to recognize that.

Chair Fritz: Well, that's what that would be. So it would be like an officer. So they're trying to become an officer so he would be distinguished with that and he would be working with that.

Director Dave Oliver: That's all I'm being concerned about.

Chair Fritz: Is there any more questions on that or that we can try to answer or Dustin can answer?

Director Joll: Do we have a pay raise for all these different levels?

Chair Fritz: So as of right now, while they're going through the AIC, there would be no pay rate during the AIC while they're transitioning. So, it would be like if you're trying to get your officer, however long it takes you to get your officer and you're working in your same pay rate. Then your pay rate would come when you finished all your tasks.

Director Joll: We set the rate.

Chair Fritz: We have it. That's what we're talking about right now. We have the original pay rate from their contract but we don't have any other pay rate from that.

Director Joll: Perfect.

Chair Fritz: So, I think it would be very beneficial for us to set a time to try to get together to come up with this AIC so that we can get this kind of thing moving forward. I think we'll have to do it outside of a meeting so we'll have to do it as a schedule for another meeting or I don't know how we would do this.

Director Henson: Well, I would recommend that you and Dustin and Tom set a time to get together and talk about this and then after that, submit it to the board.

Chair Fritz: I like that plan. How about you, Dustin?

Director Dustin Joll: I agree, that's a great plan. Thank you.

Chair Fritz: Yes. Okay, so we will be... Dustin, I'll text you my days off when I'm free and then we can get a date scheduled for us and then let Tom know when it's best and then Tom will get together with you and sit down and get all that stuff taken care of. Does that sound good?

Director Dustin Joll: Perfect. Yep, that sounds great. Thank you.

Chief Sakaris : I got a quick question. During that meeting, do you want a representative from the bargaining unit that you guys have entered a contract with or no?

Chair Fritz: Do you mean a firefighter?

Chief Sakaris: Yeah, the engineers. Yes.

Chair Fritz: I don't see a problem...

Director Dustin Joll: Yeah. I think that would be an important input.

Chair Fritz: Derek, you're still on here, right? We'll definitely let Derek know and make sure that he is able to be available. If he's on shift, maybe we can have a volunteer or somebody come in and so he can be part of this meeting. So we'll get him taken care of. Then, do we have anything else on the AIC? Okay, so then the next thing on the agenda is going to be the extrication equipment. A couple of meetings ago, we had okay-ed for new extrication equipment. It's been a minute and Derek got everything together. Everything has been handed out to all the board members, did everybody get to see that?

Chief Sakaris: It's just to do a little addition. If Derek was to come in also, I appreciate it. But in addition, this equipment that we're going to get is going to be battery-operated and the battery life is about forty-five minutes and we're going to have extra batteries. The reason that we're going to that is the functionality of the two-person right now, two-person engine company. These tools can actually be used and handled by one person. Nobody has to man, the... Go ahead, Derek.

Firefighter Derek Udoucht: Yes. [inaudible] wanted to turn down the radio and jump in here. I think the key thing that me and the rest of the staff were looking for with these tools is a specific ability to get off the road. We are going down embankments quite a bit, and these battery-operated, I believe we had one in the hot spot more than a month ago where the vehicle was 50 feet down the embankment. With the personnel available, we're just talking to get a pump and hoses down the hill.

Thankfully, we were able to Jerry-rig some stuff to get that patient out. But I really think this would be a massive upgrade in terms of our capabilities. It's saved us money in the long run with maintenance cycles and it comes with a bunch of education training that the vendor puts on these top in the state. I can't stress how much me, all the staff of Seal Rock and Central Coast really appreciate a chance to work with these tools.

Chair Fritz: Let me get this real quick. Did everybody get a chance to actually look at the email that went out on the cost of the extrication equipment?

Directors: Yeah.

Chair Fritz: Okay. So everybody's onboard. We all know how much it's going to cost now. Okay, go ahead, Tom.

Chief Sakaris: Costs about 37, almost \$38,000 to get the equipment. I want to get it this budget year so we can use the monies this year to get that. I can contact Chris Mills or Derek can contact Chris Mills and we can get those ordered with it and set up some training for us and Central Coast.

Director John Soltau: Where would it come out of the budget?

Chair Fritz: It would come out of our equipment.

Director John Soltau: Well, I see that from this looking at the draft budget, we have \$5,000 for capital equipment and \$2,000 for small tools.



Chief Sakaris: No, John, we're looking in this year's budget on the money that we were looking at getting it taken care of because we didn't order that engine and we don't have to find this, we can actually pay for that.

Director John Soltau: My understanding on the budget is that these line items are somewhat of a limiting factor on expenditure?

Chief Sakaris: We can...

Director John Soltau: Generally speaking, we shoot for 10% variation from the budget. If we go over that variation then we may be required to create a new budget in order to take the funds out. This is my memory from discussions in the past. So if we could go into capital equipment or we're going to small tools, we don't get anywhere close in the current budget.

Chief Sakaris: No, but I can certainly talk to Mr. Wilson and see if it would be appropriate to purchase it or do we have to do a new budget.

Director John Soltau: What is wrong with, you know, we're very close to a new budget right now. So if in fact it had to be included in the budget, my sense is it does, then we have the opportunity to do that and we'd only be delayed a couple of months.

Chief Sakaris: Right.

Director John Soltau: But if we had a chance to vote on it and then the board gets to vote on it, then it will go forward.

Chief Sakaris: Yeah, we can add that. I'll talk to board member Fritz and we can add that. We could talk to the budget committee members and also the board and we can get that in there.

Chair Fritz: I know when we talked about it a few months ago, we talked about just doing it out of the building fund and moving it over and just doing a line item for moving it over.

Director John Soltau: If that's okay with the budget law for public entities, I would think of...

Chair Fritz: Larry, do you have anything?

Director Larry Henson: I think the tool sounds great, as I remember we were talking about this and if we did take it out of the truck and building fund we would need possibly to have the resolution to take it out of that fund. So, I don't know if you're wanting some type of a resolution tonight or what the thought is here.

Chair Fritz: Well, when we originally talked about it, we talked about doing a resolution for it and the guys were supposed to get us the information for it. So they have done that, they've done their due diligence, they've done their homework. So, I was hoping for a resolution tonight to be able to move it from the truck and building fund to get these. We've done this other times and I don't see why this time it would be any different.

Chief Sakaris: Doing it without a resolution?

Chair Fritz: No, doing it with a resolution. So, we could do it with a resolution tonight if the board agrees.

Chief Sakaris: If the board agrees, I'll have Tom Wilson do a resolution and we can get it in the June meeting and get all the equipment that are ordered before the end of the year.

Director Henson: So, why would Tom Wilson do a resolution? Don't we have a listing and what our last resolution number was?

Chief Sakaris: Yeah, we have a listing of the last resolution number. Yes, so it'd be resolution number

Director Henson: I think we need a lot of discussion on this. I'm not sure Dustin is here. Dave and John how do you feel about the need for extrication equipment.

Chair Fritz: Yeah, I was just looking to see if Dustin was still on.

Director Dustin Joll: I think we absolutely need this extrication equipment. [inaudible] battery tools 20 years ago, I think a useful application.

Chair Fritz: Were you guys able to hear Dustin?

Director John Soltau: No, he is terrible from my end.

Director Joll: Can you hear me now?

Chair Fritz: There we go. We can hear you now, Dustin.

Director Joll: No, I think that the firefighters absolutely need this extrication equipment. This is the, I had also a battery-powered extrication equipment 20 years ago.

Chair Fritz: Dave, how do you feel?

Director Oliver: [inaudible]

Director Joll: Dave needs to un-mute himself.

Chair Fritz: He says that he believes that we need extrication equipment. Go for it.

Director Dave Oliver: Okay, the way I'm looking at it is that these two people on duty at all times is not going to be enough personnel to extricate. If you got vehicles, we'd lost everything and you wind up with the longer than the lines the generator can protect. Then you're not going to be able to use your extrication tools anyway. So, I think having battery-operated tools required [inaudible] for what we have to do. I don't know, it doesn't seem like we have enough money for that kind of stuff. But I think it's probably initially we have to have it. So I'm saying we [inaudible] when we have the extrication's we have crashes all the time. So I'm thinking it's quite a fuss.

Director Henson: I would like to hear what John Townley has to say about the extrication tools.

Chair Fritz: I don't know if John is back on because there was a chest pain call.

Chair Fritz: So, Director Soltau?

Director John Soltau: My point is not that I think that we should have a tool. I don't disagree with that. I just want to make sure that we do it right.

Chair Fritz: Well, we can do a resolution and we talked about this a couple of meetings ago about how we do it and we can do a resolution to move money from one account from one area to another area to get what we need for the guys. I personally feel that this is a great way to spend the money that we have set aside for firefighters for their safety. We are looking at options still for a truck or how we can do a truck. We've kind of looked into [??] option, which would allow us to be able to get these tools for these guys. I think the main thing we need to do is decide are we going to do a resolution to get the guys the tools they need?

Director Henson: Chair Fritz?

Chair Fritz: Yes.

Director Henson: T.O. was at the Citizens' Advisory Committee meeting and the guys stopped by and showed some of the extrication equipment and a lot of people asked questions. I wonder if we could get T.O. to kind of give a little input on what occurred at the CAC meet.

T.O. Rios: Okay, this is T.O. Can you hear me?

Chair Fritz: Yes, we can hear you.

T.O. Rios: Okay. Well, the meeting was really, it's sort of very informative. I agree that having that type of equipment for the firefighters will be good for them, especially for their well-being, because going up and down those hills or trying to go around down embankments and stuff with the battery stuff, which is a lot lighter. That just gives them more, how would you call it? I worked for a phone company and I used to go up cell towers and things like that. We had battery-equipped type of equipment for the drills, impact wrenches and all that kind of stuff like that. That was a lifesaver because trying to get the power tables up to the top up there, so we can use our electrical equipment, stuff like that. Those things were close to 45 pounds, I want to add. It was heavy.

So if they can have the battery-powered ones, it saves wear on them. But it also gives them ability, to where they can get actually the equipment down to where the action is at to get the people out of debris. But other than that, I think that's needed at this time. But if you can figure out how to get the money to them so they can get the equipment as soon as possible, I think in the long run it will be positive. The leasing problem, which you were talking about leasing the truck if you need to, probably is as good option. Because that way you can always, when it's time for a new one they can always update and just continue the least preferred payment. That's something to think about very seriously if they'll do it. Okay, that's my two cents.

Chair Fritz: Thank you, it's appreciated.

Director Henson: Thanks, T.O., and also, Chair Fritz, I think Al got on the phone or is on by phone. I'm not really sure. He was also at that meeting. He may want to say something, I don't know.

Chair Fritz: Are you there, Al?

CAC Chair Al Anton: Yeah, can you hear me?

Chair Fritz: Yup, we can hear you.

CAC Chair Al Anton: I think first off, what you have to think of is firefighter safety and that's a big plus. Dave hit it on, there's not that many responders and all you're doing is helping the firefighter safety. I think it's a great idea. All the resolution does is allow you to move the money from the truck and building to the equipment or whatever the line, I guess. So, I think it's a pretty easy process. Dave, the sooner you get it the safer things are, that's how I look at it. As T.O. says that's my two cents.

Chair Fritz: All right. Thank you, Al. Okay, so I think everybody that's on has spoken on it. John Townley?

Firefighter John Townley: Yes, ma'am, I'm back.

Chair Fritz: You're back. We're talking about the extrication equipment. Can you give your thoughts on the extrication equipment? We've got Derek's and T.O.'s and Al's and everybody's. So now it's your turn.

Firefighter John Townley: Okay, well, if we're going to get something, I know the guys are pushing for the battery-operated ones. If we're going to go that route and I'd rather see us just get a small combi tool for quick extrication until the big tools can be brought to us if we need them. That's my point on it. I don't know where everyone else is on that.

Chair Fritz: Okay.

Director Henson: Where's the small combi tool on this list? I'm looking at the cordless cutter, the cordless spreader, telescopic ram, cross ramp, support horizontal bracket, mounting bracket.

Chair Fritz: go on John and [crosstalk]

Firefighter John Townley: Yeah, I wasn't in until that. I mean, this is just my opinion on it.

Chief Sakaris: Was in on the putting the order together or something.

Director Joll: Derek, are you still on the phone?

Firefighter Derek Udoucht: Yeah, I'm still here.

Director Joll: Okay, you have the \$37,000 one that does not include the combi tool.

Firefighter Derek Udoucht: No, we're talking with Chris Mills, the combi tool is great for things like rescues, where there's not a lot of space and it might just be popping a door. For any kind of extended extrication events, he highly recommends your full cutter spreader ram set. It's just far more capable than a single combi tool.

Director Joll: This will also assist you guys. If we were to go with the \$37,000, this would also assist you guys, if you had to go down an embankment, not able to get the other equipment down there, correct?

Firefighter Derek Udoucht: Yeah. I mean, with our intro to, we can get all this equipment down there immediately for immediate extrication activities. There's no pump, no hoses and just this also comes with all the mounting. So and it's safely in the vehicle, comes with all the service, kind of a one-stop shop.

Chief Sakaris: Thank you for doing all of that research. I appreciate it, Derek.

Director Henson: Larry here. Does this include the battery pack adapter that say, you do lose power that will go back to the generator? I don't see one on the list here.

Firefighter Derek Udoucht: I don't know off the top of my head, I can certainly reach out. I don't believe that an expensive option. I have seen that based on everything, I mean, I doubt we would need it. These tools are good for hundreds of cuts. We've seen them work through multiple cars on a single charge. They're highly effective.

Chief Sakaris: Board member Henson, are you looking at if these tools will work with the power generator? Is that what you're speaking about

Director Henson: At a meeting, I talked to a fire chief from Salem, the fire chief from Kaiser, and the fire chief from Charleston. They were very highly in favor of the cordless tools. However, they said that if you do at some time decide to buy cordless tools then make sure that you get the adapter that will allow you to plug into an electrical line to the generator on the engine. Because in that event if the battery in the battery pack does run down or something, you always can use the system. I think it'd be much better to run a 100-foot electrical line down to something as to run a power source and hydraulic cables.

Chief Sakaris: I'm not sure if those tools are capable of doing that. We can have Derek reach out to Chris Mills to see if that is one of the capabilities.

Firefighter Derek Udoucht: They are capable of that. I am not sure of the pricing of that option on top of my head. I can certainly reach out and I will get back to you on the specifics of that option.

Chief Sakaris: Thanks, Derek. I appreciate it.

Chair Fritz: Okay, so we'll be waiting to hear what Derek has to say about the extension. But it sounds like we're still on board to do a resolution for the tools. We just need to have the exact number for that. So, we will continue this discussion. Next on the agenda is a proposal from Central Coast. Is Jamie back on the line? No. All right. So Central Coast has come to us and made a proposal to buy the Suburban from us. They would like to see about buying the Suburban. I'm going to open the floor for discussion on this. Chief did give you guys the paperwork in your emails, for Kelly Blue Book and everything like that. So, basically what's going on is they need to get a new rig to theirs. It's not going to last them much longer. They need to get a new rig to be able to for, I'm going to say this wrong. I think they need a new rig for... Is it their duty rig?

Firefighter Derek Udoucht: No, it's one of their support vehicles because then it's not going to maintain itself during the near future. They're going to have some issues with it.

Chair Fritz: So I'd like to open up the floor to the board for discussion on their thoughts on selling the Suburban, for or against it.

Director Henson: To clear the air, Tom, which one of these ones that we have in the pack is the correct one? I think you'd looked and saw that with the four-wheel drive it was \$10,000 extra.

Chief Sakaris: Yes, \$10,000. For trade into a dealer, the Suburban because four-wheel drive with all the amenities that it has, the trade-in range is \$14,772 and the highest \$17,507. That's dealer trade-in. If we were to do a private party, the trade-in is, I mean, to sell to a private party is \$17,433 to \$20,780. So before it was about \$1,000 less because it had on the default to two-wheel drive. I actually went into the program and put in the four-wheel drive so it wouldn't default. So, the actual trade-in value that Kelly Blue Book puts down to trade-in value is \$16,140. For private party it's \$19,076. That's through Kelly Blue Book. Speaking with Chief Mason, he stated board chair Fritz 12,000 that they have.

Chair Fritz: Yes, I believe it was 12,000.

Chief Sakaris: Yes.

Director Dave Oliver: Can I make a statement on the [crosstalk]

Chair Fritz: Yes, please.

Director Oliver: As much as I'd like to be able to move onto certain things, as far as progression is concerned, I'm thinking that the Suburban should probably stay in a district because we do the volunteer-type of [inaudible] I can't see how we're going to be able to, I know this is going to have to be the vehicle other than just a [inaudible] I think to get personnel around. So, I think it's going to be an asset for the district. It obviously would be an asset for Central Coast but I think because it's in our name because it's been paid for and because it's one of our assets, I think it's probably better to keep it in quarters here at the station rather than trying to dispose of it.

Chief Sakaris: In an operational position regarding this, I say that we need to keep the Suburban. It is a good transportation vehicle, like Dave said, for the volunteers as well as if we had to transport people to a scene and they didn't need a fire truck, they just needed personnel. Also, if the command vehicle goes down, we'll still have another vehicle to respond in. So, operationally I am not for selling it.

Chair Fritz: I hope you have something to say, I can hear you laughing.

CAC Chair Al Anton: What I was thinking about, what about the emergency equipment on the rig? Is that figured in the Blue Book? That's a lot of money, the radios.

Chief Sakaris: No, that was not figured in there.

CAC Chair Al Anton: I mean, you're looking at quite a bit of money right there, too, but I'm kind of like Dave, I think it's a valuable piece of equipment to keep.

Chief Sakaris: I agree. But if they only have \$12,000, I think the two marks are a little bit off. I mean, that's up to you guys to negotiate it, but I don't think that's quite enough.

Chair Fritz: No. They came to us with the proposal and we are literally just discussing it right now, nothing has been set in stone. That's anybody who comes with a proposal as we should do our due diligence as a board and talk about it.

CAC Chair Al Anton: No, that's fine. I just think it's worth a lot more than that when you throw the emergency equipment in and plus the use that it could be used for. That's all.

Chair Fritz: Yep. Dustin, you're back. Are you able to talk?

Director Joll: I'm back. Sorry.

Chair Fritz: We are talking about the proposal that Central Coast came to us with buying the Suburban. I don't know if you heard. It's not favorable at this time. Dave and Al and Chief have made some valid points that it is used in the district, it's useful for the district, it is an asset of ours. They're not able to pay what the truck is worth at this time. What are your thoughts and feelings on this?

Director Joll: I would have to refer to all the respected colleagues' opinions right now about the stuff.

Chair Fritz: Okay.

Chief Sakaris: Dustin, it's the fire chief. Being the operational chief of the district, I strongly oppose that we do sell that. I see that it's a big asset that we do keep it.

Director Joll: I concur.

Chair Fritz: Okay. Larry, do you have any more?

Director Henson: Well, it is a strong asset and as they said, it's one of those things that if we do have a turnaround here, that probably would be the only thing that people can drive for a while. Also, it's got a four-wheel-drive which makes it very valuable in my estimation for down the beach if we do have to get somebody out. I don't know-how far an ambulance would go? You can answer that question on getting somebody on the beach.

Chief Sakaris: We've actually taken the Suburban on the beach to get personnel and get the victim. That was those in the water. In fact, I believe they used that Suburban tonight. Am I correct, Derek? Did they use that tonight to go on the beach for that burn complaint?

Firefighter Udoucht: That is correct. It's the only vehicle we have capable right now driving on the beach.

Chief Sakaris: So they use it tonight.

Chair Fritz: Okay. Well, so I'm hearing a unanimous across the board and public comment that says, the Suburban stays with Seal Rock and we will let Central Coast know that we are not interested in selling the Suburban.

Chair Fritz: Next, we're going to go for public comment. The first one up is, I have Al. Al, do you have anything for us for public comment?

CAC Chair Al Anton: Just the report from CAC.

Chair Fritz: Okay, you can do that?

CAC Chair Al Anton: Okay, well, we met on the 4th of May, was about two Tuesdays ago. We had three topics, one was the coming on the board. They're going to appoint a new chairman next meeting. The other thing we talked about was figuring out a way to fund equipment and different avenues for it. There were ideas, but everyone's going to put their thoughts together and bring something solid to the table next meeting. The same thing with volunteerism, we talked about that and there's a lady, Carrie Davis. She had some good ideas and retired chief McLain, I believe his name is. He missed the meeting, but he had some ideas and those were the two main topics. Then I want to thank the firefighters for the demonstration on Hertz tool equipment and that was about it. I don't think I missed anything.

Now, so we talked a little bit about the levee and the signs in that. I'd found a couple of them in the bushes and put them back up, but they weren't just one sign they were everybody's signs. Somebody took them up and threw them in the bushes and I just happened to see them on the ground. So I put them all back up. But other than that, that was about the meeting. We had a kind of a small attendance and I believe Linda and they're going to try and reach out and make sure everyone's there next month. So, but that was it.

Chair Fritz: Thank you, Al. I'm going to take a break from public comment for just one second. So, the adapter for the batteries is about another thousand dollars. So we would be asking for \$38,000 for a resolution. Did everybody hear that? Did I lose Larry.

Director Henson: I heard it.

Chair Fritz: Okay, Dustin, did you hear that?

Director Joll: Yeah, I did.

Chair Fritz: Okay. So Larry, did you hear me?

Larry: No, my phone's going crazy. I don't know, what all happened somehow or other it tried to call out. But I think I got a message from Derek so please repeat it.

Chair Fritz: Okay. So, Derek got back to me. He says that the adapter is going to be about another thousand dollars. Well, it's going to be \$1,327 to be exact. So we're asking for a resolution for the power tools to reflect that \$1,327. So Chief, if you could, what would the total of all that be?

Chief Sakaris: Was thinking added all up. You said 1,300?

Chair Fritz: 1,327.

Chief Sakaris: \$39,127.

Chair Fritz: Okay, so basically we're asking for a resolution to go from truck and building fund to tools for extrication so they can purchase these tools. Maybe somebody wants to make a motion for these to do a resolution?

Director Henson: So again, what would that resolution number be, Tom?

Chief Sakaris: Larry, I'm sorry. I was looking at 2020 this would be 2021 resolutions. The resolution number is 21-02.



Director Henson: Okay, I'll go out on a limb here. I'm well aware that we've had at least three extrications over the last 10 or so days. So, I'm kind of the opinion that especially since these have been down in the, I don't know if it's was a ravine or a valley or close to the water off the roadway. But I believe an emergency exists especially with the approaching tourist season. Today's traffic was awful. Yesterday's wasn't so bad but each weekend the traffic picks up a lot so I believe that an emergency exists. That we need to adopt resolution 21-02 for an amount of \$39,127 to buy new extrication equipment to replace our current extrication equipment that is in excess of 20 years old in order to be able to implement continued safety on behalf of our firefighters and also the safety to our customers that are going to be in need of these tools.

So I move for the following: Because an emergency exists wherein with the increase in need for safe efficient extrication of persons trapped in vehicles is of the utmost concern be it moved the Seal Rock Rural Fire Protection District Board approves the purchase of extrication equipment from Fire Rescue Equipment NW as listed herein and further votes to approve adoption of Resolution 21-02 authorizing the District Board Chair to move no more than \$39,127. from the LGIP Truck and Building Fund to the General Bank Account #3944 Fund for the purpose of purchasing the following extrication equipment:

Holmatro PCU50 Cordless Cutter (30° Inclined Blade) Package with 2 - 7 Ah 28v Batteries & Charger  
Holmatro PSP40 Cordless Spreader Package with 2 - 7 Ah 28v Batteries & Charger  
Holmatro PTR50 Cordless Telescopic Ram Package with included extension) & 2 - 7 Ah 28v Batteries  
Cross Ram Support Set,  
Bracket, High Slant for Holmatro PSP40 Spreader  
Bracket, High Slant for Holmatro PCU50 Cutter  
TR50-U Mounting Bracket for Holmatro PTR50 Ram in upright position  
PP-PTR50 Extension Horizontal Bracket for Holmatro PTR50 Ram Extension  
Mounting Bracket for Cross Ram Support Set  
Holmatro AC Electrical Adapter

Chair Fritz: Okay, so I have a second for that motion?

Director Oliver: I second this.

Chair Fritz: Okay, all in favor?

All Directors: Aye.

Chair Fritz: Okay, so we have a unanimous yes vote. We will be getting the tools with a resolution of 21-02. Now, back to public comment. Thank you, Derek, for getting those numbers so quickly. Back to public comment. T.O. Rios, you're next on the list. Do you have any public comments for us tonight?

T.O. Rios: No, I don't. But I agree that I think we need that equipment because it's getting crazy up there. Those people just don't pay attention when they're driving around those corners.

Chair Fritz: All right. Okay. So next on the list is going to be board comments. Do any of our board members have any comments? Dave? No. Director John Soltau? No. Dave, I mean, Larry?

Director Henson: I went to several training's by SDOA and the OR State Treasury and have told the chief so he should make the application now that we qualify for a 10% discount on our insurance. Is that correct, Chief Sakaris?

Chief Sakaris: Yes, we do have the 10%. The data has already been entered in our insurance company and we'll get the 10% for our next Insurance around. So that has been all the data has been put in there.

Chair Fritz: Okay. Anything else, Larry?

Director Henson: No, thanks very much.

Chair Fritz: Okay, Dustin?

Director Joll: No, I don't have anything to add. Thank you.

Chair Fritz: Okay. So I have something to add. I am now part of the Lincoln County Volunteers Association for firefighters. We are an association. It's with Seal Rock, Siletz, Toledo, Newport, Central Coast. Depot Bay is no longer having volunteers. They've actually opted out of a volunteer program. North Lincoln did not want to actually join in on the association. So, we are a Volunteer Association that used to exist here. We have revived it and we are bringing it back up. This is going to be an organization to help try to get volunteers throughout the whole county to be able to either pool resources or to try to find and get resources. Today, I authorized payment for a flyer for Seal Rock for a big banner to hang out that says we need volunteers. That should be in here in the next few weeks.

We are also looking at going to do another barbecue this summer at the Bay Shore Station. The Volunteer Association will have a booth there also. So it'll be kind of a meet and greet open house and the Volunteer Association so we can try to recruit everybody. If anybody has any comments or any know-how on how they think we could get volunteers or anything like that, it's all information is appreciated and input is great. So just to let you know that this is a resource that is now back up and running and will be out here and available. I am happy to be part of trying to get volunteers out there. So I think it'll be a great resource pool. Other than that, I don't think I have anything else. We are going to go to an executive session so we are going to have a break. If you would like to stay on, we are going to shut down Zoom. We will resume it when we get back on, but we are going to break now at this time for an executive session.

Director Henson: So, Chair Fritz, you have to announce the executive session that we're going to be going into.

Chair Fritz: I'm sorry. It'll be an executive session based on ORS 192.660, Section (2)(i), Review and evaluate employment-related performance of the CEO. All right. I will be seeing everybody here at the station then in just a minute.

After about a 10 minute break 4 members of the SRRPD Board and Fire Chief Tom Sakaris met in Executive Session with Director John Soltau choosing not to join the Executive Session. After discussion of the matter Chair Fritz brought the meeting out of Executive Session:

Chair Fritz: All right, we are going to resume our Regular meeting. It is 20:26 aka 8:26PM. Is everyone still on Zoom. It appears no one is on Zoom including Director Soltau. So, Derek Udoucht brought forth to the board a letter with his intention of wanting to get a raise.

Director Joll: Contract.

Chair Fritz: So, I was looking at the scale, his letter asked that he gets to step into the 5-year position. Financially, that's just not... I don't even think it feasible. I was looking at it- I have it somewhere... I was looking at the pay scale because you hadn't shot yourself in the foot with the contract, with starting over the 1-year mark, which I feel really bad about and I think that to even things out that the three-year mark- giving you a raise up to the 3-year mark would be-

Director Joll: Step 3 now.

Chair Fritz: Yes. Step 3, in my opinion, would be favorable for you. I don't know how the other guys feel about it. I kind of could not find the paperwork. Sorry. Dustin.

Director Joll: What's up?

Chair Fritz: You're totally okay with, I said, he...

[crosstalk]

Chair Fritz: Oh, his email, it is where he was asking for basically, he would like a raise which he deserves. He was asking for a 5-year... but, do you have that paper?

Director Joll: Nope. I was looking for it here.

Chair Fritz: I have the contract. When they signed the contract, he had put himself as an engineer for 1 year. I was looking at the pay scale and I think teamed up with an engineer of 3-year, rather than 5-year would be good. So, he would go from 4,104 to 4,354.

[Inaudible Comment]

Chair Fritz: Yeah, here, this right here, if you need it, it's all right here.

Director Henson: Oh. Okay. I'll need to see that too.

Chair Fritz: He's getting ready to enter into the NAIC. He would like to go into the officer's program. So, I think the 3-year would be feasible. I mean, I don't know everybody's feelings on it. Next week, everything could blow up and go to hell anyway. I don't think it will. I think this is going to pass and I think that Derek's going to be able... So, when it comes up for the thing, he will go to the 4-year or if you get your officer stuff, then you would go to the officer. So, I think this is only a short-term thing for him, at this point, because we're going to be meeting sooner rather than later.

Director Henson: Derek, What angst do you have about this?

Firefighter Derek Udoucht: What's that? I have no angst.

Director Henson: I'm speaking about what is it you are anticipating.

Chair Fritz: Is the 3-year a compliment?

Director Henson: You said, you want the 5th.

Firefighter Udoucht: Oh, that's right.

Chair Fritz: Yes.

Firefighter Derek Udoucht: I'm going in my 5th year here

Director Henson: Yes your loyalty and dedication these 5 years is appreciated do you propose the 3 or 5?

Firefighter Udoucht: I mean, I understand what you are saying now. We restarted our contract at step 1, my position would be... there was an initial contract we'd missed but I've received one raise since I have been here and I kept going into self-thought. I mean, the cost of goods alone went 4% this month. I've worked for months and I've put in the effort and I've been the one, who is a consistent member of this department, a team player and good individual contributor who works as a member of the crew and singly when we were doing our solo thing...

Chair Fritz: Is this--I mean, is the 3 year, is it affordable for you?

Firefighter Udoucht: If that's what the board decides, then. That's it.

Chair Fritz: Your thoughts? Do you want to see the numbers?

Director Henson: One more time

Chair Fritz: I circled, he wants the 2 one but--It's, I think, it's like-

Director Henson: So, right now you're making 49,248?

Chair Fritz: 4106.

Firefighter Udoucht: 410 something.

Chair Fritz: 4106, yes.

Director Henson: 4106, Is that, that's a month though? I was talking about the year.

Chair Fritz: Yes, no. It is the month.

Firefighter Udoucht: Well actually, you know what-

Chair Fritz: And I do believe that he should be making more than his cohorts that have only been here a year.

Director Joll: Well, yet another argument for me for step 5 would be thinking about that NAIC position and leaving it on the current rate and that upon completion of asserts that's when we bump up to that higher captain's rating scale. Just post it closer to that so it's not extra duties for less pay.

Chair Fritz: And that's why we are here for discussion.

Director Henson: So let me ask a question, either way, it goes, if the board does flip and make sure you come back up what's that going to... How's that going to work out?

Chair Fritz: What do you mean?

Director Henson: Well, let's assume the board changes.

Chair Fritz: Okay. But that has nothing to do with Derek's pay right now.

Director Henson: Well, you said, he will renew his contract, right?

Chair Fritz: No. So, not renew his contract. So, their year is getting ready to come, where they're all going to flip from 1 year to 2 years. So they're going to get a pay increase. Well, I think, so instead of- if he's like a 3 year now- and what is it, 6 months when you guys are... The contract is basically brand-new or something like that? So they go to that next step. He would, instead of he'd go to 3 or 4 where everybody else is going to 2. So does that make sense?

Director Henson: Yeah, but you're asking for a 5, right?

Firefighter Udoucht: Yep. I'm asking to be built up for where I would have been if this had been the contract from day one.

Director Joll: Okay.

Firefighter Udoucht: Because if this was the original contract then I would be moving into step 5 this year.

Chair Fritz: And then-

Director Henson: What code are you?

Firefighter Udoucht: Step 1, just like them.

Director Henson: So they're-

Chair Fritz: Everybody is a Step 1.

Firefighter Udoucht: Everybody is the same right now.

Director Henson: But Cody's only been there for?

Firefighter Udoucht: A couple of months.

Director Henson: And John Townley has been here for 6 months?

Firefighter Udoucht: 9 months.

Director Henson: 9 months. Okay. Personally, myself, the way that I look at it as if I would just assume go ahead and give him the 5. And then whatever comes up for the next one, they can do whatever they're going to do. Whoever that board is, I mean because you deserve it. In my estimation.

Chair Fritz: Yeah, and I don't think he doesn't deserve it. But I know if we start- if we go straight to that 5 right now, next year if he doesn't go to the NAIC program or he decides not to become an officer, if he decides something happens, he's going to be at that 5. Because there's nothing above that 5. Like, that's just what he...

Director Henson: And that's where he's supposed to be.

Chair Fritz: Yeah, he caps out. So, I mean, and that's, I guess a decision that if he wants to do, then he can do that. So,

Director Joll: So, That's all that we think.

Director Oliver: I think there are 2 considerations; whether they deserve it, which I think is, I don't see as a problem - I don't think we have very much divergence here. I think the 2nd consideration is, do we have the right amount of money?

Director Joll: So, [inaudible] concerned you?

Chair Fritz: And we don't, but we don't have the right amount of money. And if the levy passes, we do, 100% we do. We have enough to hire the person we're supposed to be hiring, hire 1 more, and have room for every one of them to grow up. Like there is enough in that budget.

Director Henson: So, really right now what we're looking at is \$49, 248 and what Derek is proposing is \$55,428. So that's \$6,000 raise.

Director Oliver: I think it's a bargain.

Director Joll: The thing is if the levy doesn't pass then we're not going to have any money. So, I mean, [inaudible] So we're going to have some hoops.

Chair Fritz: Yeah. When the levy passes, we do have room for him to stay at that rate. It's not an issue. If the levy didn't pass, the whole world's going to explode. And we're not gonna have any firefighters and the budgets can be gone anyways. So we'll be out of the truck and building funds for that next year anyways.

Director Joll: Now, if well, at least people see it happen, because they're going to still have one more year here as well.

Chair Fritz: He would- If taken out of the truck and building fund because we actually are over budget.

Director Joll: The irony is, the people that are against the levy now. So we'll wait

Chair Fritz: Yeah, and then still not going to pass.

Director Oliver: It is this part that... We would want to look at first and that's problematic.

Director Joll: Highly problematic.

Chair Fritz: So we're going to go with the 5-year spot? or-

Director Joll: I want to.

Director Oliver: I've got my vote, I'm on. Let's do it.

Director Joll: I think it's the right thing to do.

Chair Fritz: Okay. So, I need to...So, do I have a motion to increase Dustin's pay to \$4,619 a month?

Director Joll: I always wanted to.

Director Oliver: Let's adjust Derek's pay.

Director Joll: You said "my" pay.

Chair Fritz: Did I?

Chair Fritz: Derek's pay. Do I have the motion to?

Director Joll: I move to adjust Derek's pay to \$4,619 a month

Chair Fritz: Yeah. okay.

Director Oliver: I second

Chair Fritz: \$4,619. Okay?

Chair Fritz: All in favor?

Directors Joll, Oliver, Henson, Fritz: Aye

Director Soltau not present

vote 4 Aye 0 Nay

Chair Fritz: Alright. I call this meeting adjourned at 20:39 aka 8:39PM.