

Seal Rock Rural Fire Protection District

Board of Director's Special Meeting

When: February 3, 2022 5:00pm / 1700 hrs

Where: 10349 NW Rand St. Seal Rock, Oregon 97376

CALL TO ORDER: 5:00

MEETING OPENED: 5:12

ROLL CALL: All Directors present except Director Tina Fritz. Skip Smith was tied into the meeting from home via Zoom.

OTHERS PRESENT: Mickie Lindquist

Director Burt opened up the meeting stating his desire to hire a Chief based on character traits and skills, leadership abilities, and someone who can lead by example and has accountability. He expressed his approval of a position summary that Director Skip Smith had shared with the Board.

Chairman Kowalski shared a printed off Chief position description from Hoodland Fire District, which copies were made of and handed around, including emailed to Director Skip Smith. After a examination of this boiler plate job description it was decided by all Directors present that with a few changes it would be a good place to start.

Questions came up as to how best to advertise the position and where. Promoting our beautiful place on the Oregon coast as a desirable location to live and work was mentioned. While the Hoodland position description is very thorough it can be amended to better fit SRFD needs.

Director Burt is mainly concerned with being able to talk to them in person and get a feel for their character.

Director Kowalski and Burt want “a working chief”.

Office staff will amend the Hoodland copy per changes made by the Board and send a copy to each Director.

Public Comments: Mickie Lindquist expressed her thought that the Board was working too hard at coming up with a job description, that we are rural and all the “big city” stuff was mostly unnecessary.

Adjournment: 6:40